#### The Recovery Efforts in Newtown: Real Lessons Learned



**Christine Montgomery, LCSW** 

Vice President of Community

and School Based Services



#### **ABOUT CLIFFORD BEERS**

- Founded in 1913 by New Haven resident Clifford W. Beers
- Offers programs/services to over 5500 children and families annually
- Convenient, effective care
  - clinic-based; school and community-based; home-based
- Affiliate member of the National Childhood Traumatic Stress Network
- Engaging **everyone** (schools, lawmakers, providers, child-focused organizations) to adopt trauma-informed practices
  - moving from What's wrong with this child? to What <u>happened</u> to this child?











## Facts about the Sandy Hook tragedy

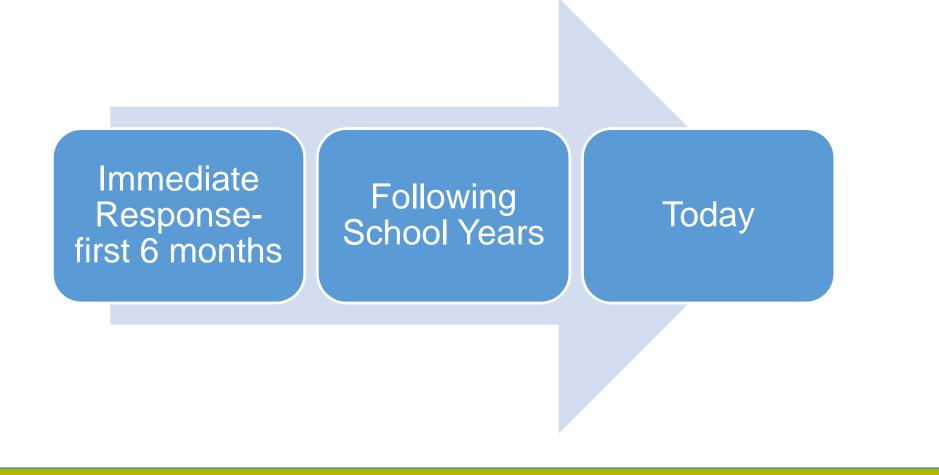
- Friday, December 14, 2012
- Timeline of the tragedy
- Twenty 1<sup>st</sup> graders and six educators were killed
- All students and staff were evacuated to nearby Sandy Hook Firehouse
- The school was demolished in 2014 and re-built in 2016













## **Multi-Level Intervention Options**

#### **Tier 1 – General Population-based Interventions**

- Psychoeducation, resiliency-based
- **Psychological First Aid**

#### **Tier 2 – Specialized Interventions**

Trauma/Grief-focused, short-term, strength-based

SPR, CBITS, TF-CBT, CFTSI

<u>Tier 3 – Specialized Community-Based Interventions</u>

Psychiatric services, long-term treatment





#### **Key Elements of our Support**

| Student Support                   | Staff Support                     |
|-----------------------------------|-----------------------------------|
| Assigned Clinician by grade level | Access to all staff communication |
| Flexible Referral plan            | Before, During and After school   |
| Screening and Assessment          | Access to a floating substitute   |
| Individual Tx and Parent Support  | Psychoeducation                   |
| Two Tiered Group Plan             | Wellness Activities               |
| Parent-Teacher conferences        | Community Consultation            |
| Community Collaboration           | Safeguard staff confidentiality   |



#### The first six months

- Joined recovery efforts at the Sandy Hook School in January
  - Embedded in one specific classroom
- Identified two more clinicians for student and staff support by March
- Joint planning with the DBHRN team for their exit
- Partnership with Yale Trauma Center until the end of that school year



#### **Other Considerations**

- Victim family and survivor family support
- Management of communication and the media
- Handling of donations (monetary and other)
- Collaboration with other similarly impacted communities
- Development of the Newtown Sandy Hook Community Foundation



#### Sandy Hook Recovery Team

- The mission of the Sandy Hook Recovery team is to mobilize and support the Sandy Hook community to recover and thrive
- Public health/ multi-tiered models of intervention to recovery from trauma



#### **Services Provided for Students**

- Crisis intervention
- Trauma-focused assessment and supports
- Teacher consultation and classroom observation
- Individual student sessions
- Parent consultation and supports
- Classroom wide activities
- School-based group services
- Referral for outside services



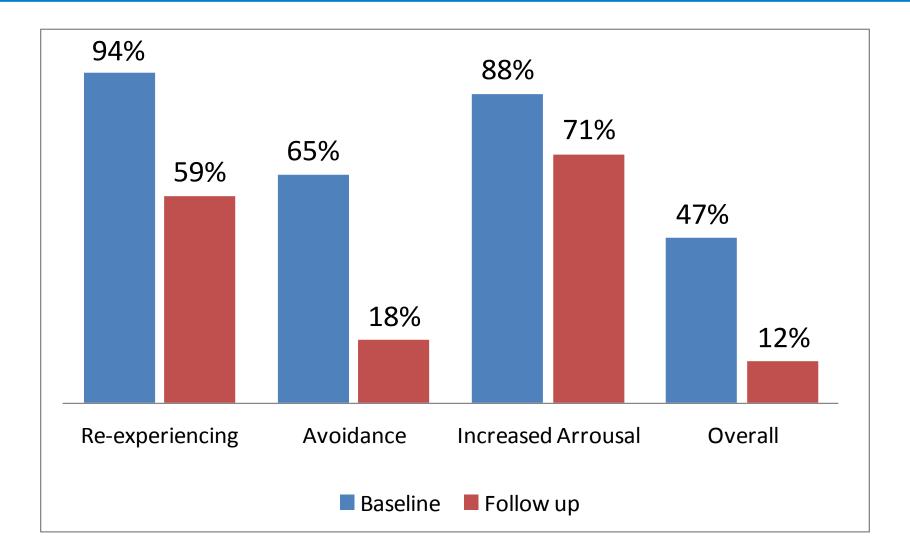
#### Year 1 – Whole School Approach

- Embedded in the fabric of Sandy Hook School
- Services broadly available
- Clinicians assigned by grade level
- Flexible referral/ identification process
- Formalized screening process (CPSS and UCLA PTSD RI)
- Individual treatment
- Parent support
- Group intervention



| Trauma Symptoms                    | %   |
|------------------------------------|-----|
| Anxious/ nervous/ jumpy            | 68% |
| Difficulty sleeping                | 60% |
| Irritable or grouchy               | 59% |
| Difficulty Concentrating           | 59% |
| Fits of Anger                      | 59% |
| Clingy or worried about separation | 59% |
| Depressed/ upset or sad            | 58% |
| Intrusive thoughts                 | 58% |
| Avoidance                          | 57% |
| Somatic complaints                 | 56% |
| Aggression                         | 55% |







## Year 1– Support for Staff

- Embedded in the fabric of Sandy Hook School
- Schedule flexibility
- Safeguards staff confidentiality
- Promotes professional success
- Individual consultation and intervention
- Group based supports and wellness activities
- Referral and linkage to external supports



## Year 2- Student Specific

- Transition from a whole school to child specific
- Sandy Hook and Reed Intermediate School
- Partnership with District Recovery Director
- Trauma screening and assessment continues
- Two-tiered group plan
- CBITS/ BounceBack! broadly implemented
- Social skills/ lunch bunch groups
- Parent consultation and support



#### Year 2- Staff support

- Staff support only at Sandy Hook School
- Professional strategies to mitigate the effects of trauma and promote resiliency
- Wellness activities (mindfulness / in-school Weight Watchers)
- Assist staff with processing next steps professionally
- Transition of staff support clinician



#### Year 3

- Sandy Hook School only
- Reduced staffing
- New referrals still identified
- Robust group intervention plan
- Parent forums
- Transition planning and letting go of the former 1<sup>st</sup> grade class
- Further redefining staff support with multiple agency involvement



#### Year 4

- New funding identified
- Move back to Sandy Hook campus
  - Sandy Hook School open house events
- New referrals still identified
  - Increased service to younger siblings now entering the school
- Shift away from EBP groups to mindfulness groups
- Staff support continues
- Planning for the anniversary on the same campus as the shooting



#### Year 5

- Sandy Hook School only
- Consultation as needed to other schools
- New referrals still identified
- Reduced staffing no longer providing staff support
- Planning for milestone anniversary 5<sup>th</sup> year
- Next SY and considering our exit



#### Year 6- current school year

- Transition to the middle school
  - Re-connecting with the former 1<sup>st</sup> graders
- Consultation to other schools as needed
- New referrals still identified
- Planning for Clifford Beers exit and district staffing



## **Significant Events**

- Re-location to Monroe (January 2013)
- New school leadership (Summer 2013)
- Bomb threat (October 2014)
- Anniversary response planning for each year
- Untimely death of a student (February 2015)
- Transition back to Sandy Hook campus (August 2016)
- Re-connecting with the most impacted class (August 2018)
- Impact of other school shootings



# **Supervising the Recovery Team**

- Staff selection
- Routine contact
  - Use of technology for check-in's with staff
- Don't forget the basics (supplies, IT, schedule, school calendar)
- Respect the "insider/outsider" dynamics
- Remaining flexible, adaptive and available
- Importance of on-site team support
- Pay attention to secondary traumatic stress



#### Lessons learned ... and still learning.

- Build relationships
- Communication
- Trauma education logistics
- Logistics and measuring impact
- Sensitivity to trauma triggers and anniversary preparation
- Managing team wellness, transitions and departures
- Capacity building and sustainability planning









#### **Questions/Reflections**



Christine Montgomery, LCSW <u>cmontgomery@cliffordbeers.org</u> 203-777-8648 x2305 203-915-4074



#### **Resources**

- Trauma/Grief resources: www.NCTSN.org
- Web resources
  - PFA Online: <u>http://learn.nctsn.or</u>
  - CBITS: <u>www.cbits.org</u>
  - TFCBT: <u>www.tfcbt.musc.edu</u>
  - Helping Heroes: www.helping-heroes.org
- Mobile apps (Apple & Android versions)
  - PFA Mobile
  - Sesame Street
  - PTSD Coach



